



Safeguarding Policy

Emirates Education Academy

1. School Vision

A Safe educational environment that supports excellency and innovation.

2. School Mission

Building a generation the commits the human values, believes in their religion and belongs to their homeland.

3. Policy Statement

Emirates Education Academy is committed to safeguarding and promoting the welfare of all students. We recognize our duty to ensure a safe and secure environment where children can learn and thrive. All staff, volunteers, and contractors share responsibility for the safety and protection of students, in line with ADEK requirements.

4. Scope

This policy applies to all students, staff, volunteers, and visitors across all school campuses from KG to Grade 12.

5. Principles of Safeguarding

- Every child has the right to protection from harm.
- Students' welfare is paramount.
- Staff must act promptly on any concerns.
- Confidentiality will be maintained, sharing information only on a need-to-know basis.
- All staff are responsible for reporting safeguarding concerns.

6. Roles and Responsibilities

- Principal: Ensures the safeguarding policy is implemented, regularly reviewed, and compliant with ADEK standards.
- Designated Safeguarding Lead (DSL): Coordinates safeguarding concerns, liaises with authorities, and maintains records.
- All Staff: Must follow policy, complete mandatory safeguarding training, and report concerns immediately.

7. Reporting Procedures

- Any staff member who suspects abuse or neglect must report immediately to the DSL.
- The DSL will investigate promptly and confidentially.
- External reporting to ADEK or relevant authorities will occur if required.
- Allegations against staff will follow strict internal procedures while protecting student welfare.

8. Safe Recruitment

- Background checks and references are mandatory for all staff.
- New hires receive safeguarding induction training before commencing work.
- Volunteers and contractors are also required to comply with safeguarding standards.

9. Monitoring and Review

- The safeguarding policy will be reviewed annually or whenever there is a change in legislation or school circumstances.
- Staff will receive regular updates and refresher training.
- School Principal ensures that ADEK compliance is maintained.

School Principal

